

# CHESTER COUNTY OIC

WSFS Nonprofit Workforce  
Development Awardee



Chester County OIC provides a pathway to economic freedom for the women it serves. Its innovative programming allows participants to receive employment training to become a certified nursing assistant, to operate a forklift, to achieve success in the customer service sector, and more.

In Chester County, the median earning for women was \$59,598 in 2021, far below the amount necessary to meet basic needs. A single woman with one infant needs to earn over \$62,000 to be financially self-sufficient.

Chester County lags in women in management roles, too. Women hold only 35% of management positions in Chester County compared to over 40% in the rest of Pennsylvania and the country. CCOIC trains women for good paying jobs and helps place them, creating stronger and more economically secure families.

However, CCOIC recognizes that training and education alone are not enough. Most of the 200 women it serves each year have been impacted by poverty, justice involvement, or domestic violence. CCOIC provides supportive services like childcare, access to workforce clothing, driver's education, expungement services, and professional coaching to break down barriers to financial independence.

***"The best social service program in the world is a job."***

*- Joyce Chester, President & CEO, Chester County OIC*