What Youth Are Thinking About: The Gender Wage Gap

- Hispanic women: 432 years
- Black women: 350 years
- White women: 50 years
- Asian women: 22 years

Adultification Of Black Girls

In 2013-2014, 28.2% of Black girls were referred out to law enforcement compared to 34.3% of white girls in the United States. This is disproportionate compared to the enrollment figures of Black girls at 15.6%.

Teen Pregnancy

The birth rate of teens, ages 15-19, was 16.7 per 1000 in 2019.

Sexual Assault of Teens

1 in 9 girls (under the age of 18) have experienced sexual abuse or assault.

Females between the ages of 16 and 19 are four times more likely than the general population to have experienced rape, attempted rape, or sexual assault.

21 state legislatures have introduced laws that would prevent trans youth from accessing gender-affirming medical care.
What The Fund Will Do

FUND programs and organizations that addressed the identified areas of needs for girls, young women, and gender expansive youth as well as additional research for further understanding the needs of young people.

EDUCATE the community about the findings of the Blueprint Report through informative events, print and social media.

CONVENE women's groups, organizations, community members and other stakeholders to develop a collective plan to promote the girls, young women, and gender expansive youth.

ADVOCATE by informing legislators how policies and programs impact girls, young women and gender expansive youth.

What You Can Do

Support Policies and Programs That:

- Study the adultification of Black girls and its causal connection with adverse outcomes for Black girls in the education system, the juvenile justice system, and the child welfare system. Make reforms based on these findings.
- Provide leadership and mentorship opportunities to Black girls.
- Like the Pennsylvania Fairness Act, which would add gender identity and expression and sexual orientation to Pennsylvania’s Human Relations Act, which provides protection against discrimination based on race, color, religion, ancestry, age, sex, national origin, and disability.
- Increase in wages, especially in female-dominated fields.
- Provide culturally competent and equitable health care for historically marginalized racial and ethnic groups and the LGBTQ+ population.
- Protect women’s safety by passing laws that protect women from violence, stalking, harassment, and abuse.
- Support intimate partner violence awareness and prevention campaigns that are inclusive of sexual orientation and identity.