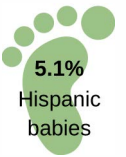
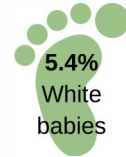
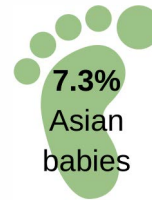
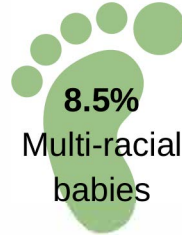


**Low Birth Weight Babies**  
(Chester County, 2019)

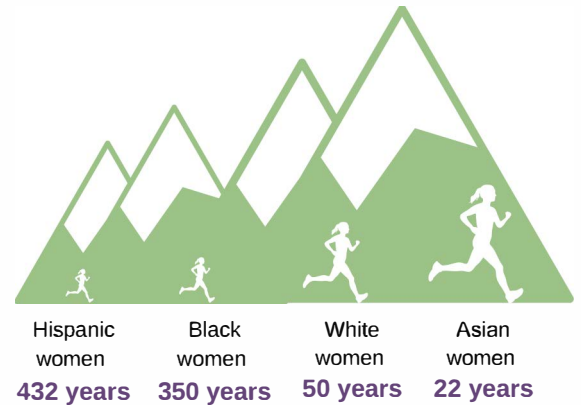


**Median Annual Earnings for Women by Race**  
(2019)

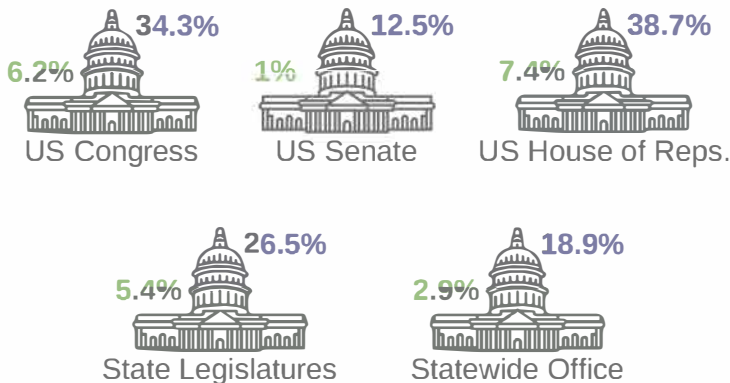


**Gender Wage Gap**  
(United States, 2019)

At the current pace, the wage gap for Hispanic women won't close until 2451 - that's 432 years.



**Women of Color in Office**  
(2016 vs. 2021)



**Health and Safety**

Hispanic women in Chester County are least likely out of all other racial or ethnic groups of women to die from cancer.

Hispanic women are 7% more likely than white women to experience instances of rape, physical violence, or stalking.

# What The Fund Will Do

**FUND** programs and organizations addressing our community-identified priority areas, in particular the health and well-being of Latinx women and girls.

**EDUCATE** the community about the findings of the Blueprint Report through informative events, print and social media.

**CONVENE** women's groups, organizations, community members and other stakeholders to develop a collective plan to promote Latinx women's health and economic advancement.

**ADVOCATE** by informing legislators how policies and programs impact Latinx women's health and access to care, with a focus on equity and inclusion when it comes to meeting the needs of women of color.



## What You Can Do **Support policies and programs that:**

- Provide leadership and mentorship opportunities to Latinx women and girls.
- Provide information about disproportionate discipline and policing among communities of color.
- Create leadership programs for all women with an emphasis on women of color.
- Encourage women, and women of color specifically, to run for public office. Most people do not go from zero participation to running for office. Help on campaigns, knock on doors, work with a local party, or donate to campaigns.
- Provide culturally competent and equitable health care for historically marginalized racial and ethnic groups.
- Support research on disparities in health care and health outcomes in historically marginalized racial and ethnic groups.
- Recruit and retain people of color into medical school programs and healthcare professions.
- Provide culturally competent training for doctors of obstetrics and gynecology that informs them about bias and racism in medical care.



The Fund for Women and Girls leads and unites the community through philanthropy and advocacy to ensure that women and girls have resources and opportunities to thrive. For the full Blueprint Report: [www.thefundcc.org/research](http://www.thefundcc.org/research)