

## PA Fairness Act

(2021)

If passed, the **Pennsylvania Fairness Act** would add **gender identity** and **expression** and **sexual orientation** to Pennsylvania's Human Relations Act, which provides **protection against discrimination** based on race, color, religion, ancestry, age, sex, national origin, and disability.

## Health and Safety

(2019)



Lesbian women are **less likely** than straight women to **receive preventive services for cancer**.



Lesbian and bisexual women are **more likely** than straight women to be **overweight or obese**.



Transgender women are **more likely** to **not have health insurance**, more likely to **contract HIV**, and more likely to **experience violence**, **mental health issues**, and **suicide**.



Bisexual women have a **higher risk** of **rape**, **violence**, and **stalking** than lesbian and heterosexual women.

## Poverty in LGBTQ+ Community

(2019)



### Poverty Rates

Transgender  
**29.4%**

Lesbian Women  
**17.9%**

Cisgender  
Straight Women  
**17.8%**

LGBTQ+ individuals have a poverty rate of **21.6%** compared to a **15.7%** poverty rate among cisgender straight people.

## Mental Health

(2019)

**21**

state legislatures have introduced laws that would **prevent trans youth from accessing gender-affirming medical care**.

No such law exists in PA, and some legislators are poised to introduce a **law protecting trans kids and parents from discrimination**.

# What The Fund Will Do

**FUND** programs and organizations addressing our community-identified priority areas, in particular the health and well-being of the LGBTQ+ community.

**EDUCATE** the community about the findings of the Blueprint Report through informative events, print and social media.

**CONVENE** women's groups, organizations, community members and other stakeholders to develop a collective plan to promote the LGBTQ+ community's health and economic advancement.

**ADVOCATE** by informing legislators how policies and programs impact women's health and access to care, with a focus on equity and inclusion when it comes to meeting the needs of the LGBTQ+ community.



## What You Can Do **Support policies and programs that:**

- Provide culturally competent and equitable health care for historically marginalized racial and ethnic groups and the LGBTQ+ population.
- Support research on disparities in health care and health outcomes in historically marginalized racial and ethnic groups and in the LGBTQ+ population.
- Integrate health considerations into programs and policies across sectors to promote a shared goal of improving the health of communities.
- Protect people from discrimination based on sexual orientation and gender identity.
- Guarantee access to health care coverage for lesbian, bisexual, and transgender women.
- Promote equality in all facets of life as these factors are also related to health outcomes.
- Advocate for comprehensive sex education programs that are medically accurate, inclusive, and teach about healthy relationships, consent, and interpersonal violence.
- Defund abstinence-only programs which stigmatize LGBTQ+ children and have proven ineffective.
- Protect women's safety by passing laws that protect women from violence, harassment, and abuse.
- Support research on sexual violence and sexual orientation and identity.
- Support training among service providers to be sensitive to issues of the LGBTQ+ community.



The Fund for Women and Girls leads and unites the community through philanthropy and advocacy to ensure that women and girls have resources and opportunities to thrive. For the full Blueprint Report: [www.thefundcc.org/research](http://www.thefundcc.org/research)