



IGNITING CHANGE IN CHESTER COUNTY

CHAMPIONS OF CHANGE SUMMIT

Keynote Speaker



Dr. Katina Sawyer

Katina Sawyer, PhD, is an assistant professor of management at the George Washington University in the School of Business. Her areas of expertise include diversity, work-life balance, leadership, and negative workplace behaviors. Prior to joining the faculty at the George Washington University, she was an assistant professor of psychology at Villanova University. Over the years, Dr. Sawyer has published numerous peer-reviewed articles and book chapters about leadership, diversity, training effectiveness, performance appraisal systems, and work-family conflict. She

has also presented her work at various academic conferences, including the Society of Industrial/Organizational Psychology, National Women's Studies Association, and the Academy of Management. Her work has been cited in many public outlets, including Bloomberg Business Week, The Atlantic, Forbes, The Conversation, as well as within other academic presentations and publications. She has been awarded research grants from the National Science Foundation, as well as from the Society for Human Resource Management.

As a faculty member at George Washington University, Dr. Sawyer is able to utilize her expertise and experience to teach future HR leaders how to maximize the potential of HR within their organizations and how to effectively align HR practices with business objectives. Among others, she has taught Introduction to HR, Organizational Psychology, and Diversity and Globalization at the Master's level. She also owns K. Sawyer Solutions, a consulting firm which offers data-driven solutions to organizations with regard to selection, assessment, leadership development, performance management, and diversity and inclusion and is the co-founder of a workplace wellness website, [Workr Beeing](#). Listen to the Workr Beeing podcast [here](#).

Dr. Sawyer holds a dual-PhD in Industrial/Organizational Psychology and Women's Studies from the Pennsylvania State University. She received her BA in Psychology from Villanova University.

CHAMPIONS OF CHANGE SUMMIT

Corporate Champion of Change Panelists



Stephanie Nolan Deviney

Stephanie Nolan Deviney is a seasoned trial lawyer and a member of the Construction Law practice group at Fox Rothschild LLP. She has more than 20 years of litigation experience in state and federal courts throughout Pennsylvania and New Jersey. She also has significant experience mediating, arbitrating and settling multi-party construction claims prior to litigation.

Routinely named as a Super Lawyer in Construction, Stephanie was recognized in 2015 for obtaining one of the top Pennsylvania verdicts.

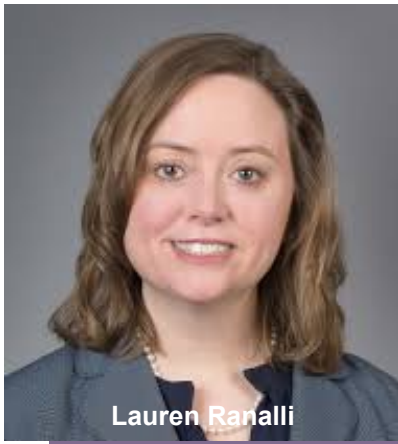
In 2011, she was named a “Lawyer on the Fast Track” by The Legal Intelligencer, and was one of only 27 lawyers in Pennsylvania to be recognized not only as an outstanding young lawyer, but as an exemplary member of her community and profession.

Maureen H. Hunter has a passion for fostering people-worthy organizations. This has been the common thread in the work she has done as an external consultant and the roles she has held within organizations. Currently, Maureen is working with West Pharmaceutical Services on developing and executing a strategy encompassing employee experience, diversity and inclusion. Previously, as a Senior Designer on JPMorgan Chase’s Leadership Edge team, Maureen focused on managers of managers and continuous development experiences for top talent executives. She also served as the Practice leader for IBM’s Center for Executive Development where she led the team responsible for designing and facilitating learning experiences to prepare executives for leading in a time of unprecedented change and uncertainty.

Maureen received a BS in Organizational Behavior from Yale University and an MA in Organizational Psychology from Columbia University Teachers College. She also earned an MA in Clinical Psychology and a PhD in Social Psychology from Georgia State University.



Maureen Hunter



Lauren Ranalli

As President & Chief Financial Officer for First Resource Bank, Lauren Ranalli leads the retail, lending, operations, information technology, finance, accounting, human resources and risk functions for the bank. Lauren co-founded First Resource Bank in 2005 and serves on its Board of Directors. She was recognized as a 2018 CFO of the Year by the Philadelphia Business Journal. Lauren is also active in the community with numerous organizations both professionally and personally.

Lauren is a graduate of Villanova University, where she received a Bachelor's degree in Accounting and she is a Certified Public Accountant. Lauren is a graduate of the American Banker's Association Stonier Graduate School of Banking where she also completed the Wharton Leadership Program at the University of Pennsylvania.

Colleen Stratton is global head of the Workforce Development Team at SEI, where she has worked for 14 years. In her role, Colleen is responsible for all functional areas of human resources. Prior to joining SEI, Colleen was the Vice President of the Consulting Practice for CBI Group. She has also held positions at the executive level in companies varying in size, from start-up to Fortune 1000. Past experience includes work with the Department of Defense, Shared Medical Systems, Gladwyne Software Surety, Innovative Consulting, XRT and ICON Solutions.



Colleen Stratton

Colleen holds an MBA from Case Western Reserve University, a BA from Catholic University and has also successfully completed her PHR certification. Colleen is certified in Predictive Index and Gallup Strengths. She also serves as Vice President of the Act II Playhouse board, and previously served on the board of trustees at Gwynedd Mercy Academy Elementary and an officer of the SEI Women's Network. Colleen is a current member of the Forum of Executive Women.



Pattie Diggin, Moderator

Pattie Diggin has over 30 years of experience in sales and marketing, and currently serves as Director of the Dr. Edwin Cottrell Entrepreneurial Leadership Center at West Chester University. She is also a faculty member in the department of Management. Pattie has been involved with The Fund since it was established 20 years ago.

Pattie currently serves on The Fund's Board of Directors. She also serves as Chair of the Development and Marketing Committees. Pattie previously co-chaired the 2017 Making a Difference Luncheon and served as a chair in 2018. In addition to her work at The Fund, Pattie is an active member of Chester and Delaware County SCORE, and fundraises for the Delaware Valley Chapter of the National Multiple Sclerosis Society. She holds an undergraduate degree in political science from Siena College and an MBA from West Chester University.

CHAMPIONS OF CHANGE SUMMIT

Gladys Black 'Woman of Distinction' Panelists



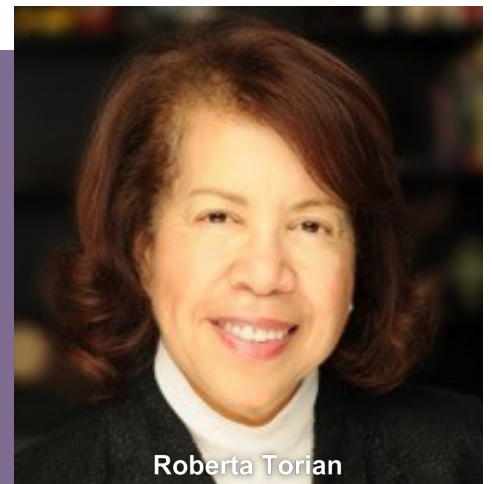
Patricia Miller

Patricia Miller joined Nobel Learning Communities, Inc. (NLCI) in 2004 as the Chief Operating Officer. During her 16-year tenure, the school portfolio grew from 130 preschool through K-12 schools to over 200 schools in 18 states. In 2017, Patty was promoted to President. Before joining NLCI, Patty was Senior Vice President of Franchise Operations for publicly owned Sylvan Learning Systems, Inc. (Educate, Inc.) based in Baltimore, MD. She holds a bachelor's degree in Communications from The Ohio State University.

Patty has served on the Board of two for-profit companies Brain Balance Achievement Centers and KSS Development Center (Kids Speaking Spanish). She also serves on two non-profit boards: PathwaysPA and the OSU School of Communication Advancement Board. Patty has been recognized on The Pennsylvania Honor Roll of Women, Women to Watch in Women's Biz.com, and received the Philadelphia Women of Distinction Award from the Philadelphia Business Journal. She is committed to mentoring others and established the Patricia Boyer Miller Endowment Fund for journalism majors at The Ohio State University.

Roberta Torian recently retired from Reed Smith LLP, where she served as a partner. One of the most experienced bank regulatory and consumer compliance lawyers in the country, Roberta has many years of past in-house experience at PNC Bank Mellon Bank and Advanta in Philadelphia. Additionally, Roberta mentors many young women lawyers around the US and has served on boards focused on advancing women's interests.

She serves as Board President of the Episcopal Diocese of Pennsylvania's Deaconess House, and Chair of the National Bar Association Women Lawyers' Foundation, Philadelphia Chapter. As an attorney, she served on the board of Chester County Women's Commission and was a founding member of the National Bar Association's Women Lawyers' Division Foundation, Philadelphia Chapter. Roberta is also a member of The Forum of Executive Women. She is a member of The Fund's Board of Directors, and has served on the Grants Allocation Committee and Grants Policy Committee.



Roberta Torian



Dr. Laurie Bernotsky

Dr. Lorraine (Laurie) Bernotsky is Executive Vice President and Provost at West Chester University of Pennsylvania. In her role as Provost, Dr. Bernotsky leads the Academic Affairs Division, which is comprised of five colleges offering more than 100 academic degree programs. As Executive Vice President, Dr. Bernotsky leads in the areas of Budget as well as Labor Relations. Prior to assuming this role, she served as Associate Provost and Dean of The Graduate School at WCU.

Dr. Bernotsky is also the founder of WCU's Center for Social and Economic Policy Research. She earned an M.Phil. and a D.Phil. in Politics from the University of Oxford and an MA in Sociology from Temple University. Her research interests and publications include women in politics, race, class and gender theory, economic development, as well teaching and learning.

Charmaine Spence Rochester serves as Chief Financial Officer and Senior Vice President at Chester County Hospital, a member hospital of Penn Medicine. Born in Jamaica, Charmaine went on to earn a Bachelor's degree from Howard University, an MBA from Florida Atlantic University, and Doctor of Health Administration degree from Central Michigan University. A true champion for women, Charmaine launched the Legacy Builders Breakfast series at Chester County Hospital to provide opportunities for mentoring and networking for African American women in healthcare. She serves as a mentor for young professionals from several organizations, including the Healthcare Financial Management Association (HFMA) and the National Association of Health Service Executives (NAHSE).

Charmaine has been a Girl Scout troop leader and is a current board member for Community Volunteers in Medicine (CVIM). In 2018, she was named CFO of the Year by the Philadelphia Business Journal.



Charmaine Spence Rochester



Tiffany Scott, Moderator

Tiffany Scott serves as Director of College Counseling at the Church Farm School. She has a demonstrated history of working in the education management industry, and is skilled in non-profit organizations, event planning, program evaluation, admissions and academic advising. Tiffany received a Master of Education (M.Ed.) focused in Higher Education/Higher Education Administration from University of Delaware. A resident of Exton, Tiffany serves on The Fund's Board of Directors. She was a member of The Fund's Grants Committee in 2018 and currently serves as co-chair of The Fund's Education Committee.