



Honorable Pennsylvania Representatives and Senators,

We, the below signed, are respectfully requesting that you support prioritization the passage of Family Care Act (HB200 and SB906).

As you know, The Family Care Act is a bipartisan bill that would create a statewide paid family and medical leave insurance program, ensuring no hard-working Pennsylvanian must choose between their job and their or their family's well-being.

It also supports small businesses that cannot afford to offer this benefit to their employees, which will allow them to compete with large corporations that can already do so. Evidence shows that statewide paid leave programs help businesses boost productivity, attract talented employees, and retain workers long-term.

As you may know, 4 of the 6 states that surround PA have a paid leave program, resulting in the ability for workers to live in PA but work in other states to receive better benefits. Policies like the Family Care Act, that create paid family leave, help decrease the gender wage gap – something that has gotten worse the past two years. Passing a paid family leave program would be a step in the right direction towards improving outcomes for women.

Our ask:

- For Senate and House Leadership – please negotiate final language for the bill to be passed out of both chambers and signed by the governor.
- For Senate and House Members – please share with your leadership the importance of prioritizing this bill. Your constituents, both individuals and businesses, will benefit greatly from this program. If you would like a template letter, we are happy to provide one.

We are a diverse group of women, daughters, mothers, sisters, allies, volunteers, supporters, neighbors, friends – in some way connected with The Fund for Women and Girls and ALL residents of Pennsylvania, strongly supporting the Family Care Act.

Signed,