



#ChescoActs

January 2020

A follow-up dialogue on workplace sexual harassment in Chester County

KNOW YOUR RIGHTS

If you feel you have suffered sexual harassment in the workplace and need resources to help you take action...

PA Human Relations Commission (PHRC)

215-686-4670

The PHRC enforces state laws that prohibit discrimination. Their website includes information about the process of filing a complaint and the necessary forms: <https://www.phrc.pa.gov/File-A-Complaint/Pages/About-Filing-A-Complaint.aspx>.

You can also file your complaint with the Equal Employment Opportunity Commission (EEOC). Visit their website publicportal.eeoc.gov/portal/ to submit an inquiry or schedule an interview appointment.

Chester County Bar Association

610-692-1889

Depending on your situation, you may qualify for free legal assistance. Learn more about exploring local resources here:

<https://www.chescobar.org/index.cfm?pg=LegalAssistance>.

Women's Law Project

412-281-2892

This state-based public interest legal center is devoted to protecting and expanding the rights of women, girls and LGBTQIA people in PA and beyond. Learn more about their #metooPA initiative and free confidential support by visiting them at: <https://www.womenslawproject.org/metooPA/>.

YOU ARE NOT ALONE

If you want to connect with someone to discuss your experiences and access resources, including emotional support...

The Crime Victims' Center of Chester County (CVC)

610-692-7273 (24/7 hotline for sexual assault victims)

<https://www.cvcofcc.org/get-help>

This hotline is intended for individuals seeking support in reporting a crime or accessing mental health services for trauma resulting from a crime. CVC provides a variety of free services, including legal advocacy and counseling.

Women's Resource Center (WRC)

HELPLINE 610-692-7273 (M-F 9:30am-3:30pm)

The Information & Referral Helpline provides connections to community resources, intake for WRC programs and services, and important data on the evolving needs of the women who reach out to WRC for assistance.

Free National Hotlines (Available 24/7)

National Sexual Assault Telephone Hotline (800) 656-4673

National Sexual Violence Resource Center Hotline (877) 739-3895

If you need resources for workplace training or to get involved in preventing workplace sexual harassment...

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To host a presentation at your workplace, networking group, or community group about the findings of the #ChescoKnows Report and a facilitated discussion about ways to create safer, more respectful workplaces, reach out to CCFWG at 484-356-0940 or michelle@ccfwg.org, or the Chester County Women's Commission at ccwcchair@gmail.com.

National Bar Association, Women Lawyers Division 202-842-3900

The Women Lawyers Division (WLD) of the National Bar Association was established in 1972 as a vehicle for women in the practice of law to address the issues and problems that particularly affect, interest, and concern African American women. WLD addresses legal issues affecting women, children, the family, and the African American community as a whole.

US Department of Labor Women's Bureau 202-693-6710, <https://www.dol.gov/agencies/wb>

The US Department of Labor Women's Bureau develops policies and standards - and conducts inquiries - to protect the interests of working women, advocate for equality and economic security for themselves and their families, and promote quality work environments.



9 to 5 Job Survival Helpline

1-800-522-0925, <https://gto5.org/helpline/>

This helpline, run through the National Association of Working Women, gives callers information on employment rights, suggestions on how to handle workplace situations and organize for better policies, and referrals to government agencies, legal and community resources.

PALawHelp.org

<https://www.palawhelp.org/>

This guide provides legal information and free civil legal services for low-income people and seniors in PA. Use it to locate information on a variety of legal issues, including employment discrimination.

National Women's Law Center

202-588-5180

The National Women's Law Center fights for gender justice - in the courts, public policy, and society - working across the issues central to the lives of women and girls. It uses the law in all its forms to change culture and drive solutions to the gender inequity that shapes our society and break down barriers that harm all of us, especially those who face multiple forms of discrimination, including women of color, LGBTQ people, and low-income women and families. For more on workplace sexual harassment, visit <https://nwlc.org/issue/sexual-harassment-in-the-workplace/>.

The Chester County Women's Commission and the Chester County Fund for Women and Girls are committed to facilitating constructive dialogues and leveraging resources that will contribute to improved workplace environments in Chester County. These efforts will benefit everyone who lives, works, visits and attends school in Chester County.

Overall, workplace environments have improved, yet we can make Chester County workplaces safer, more respectful, and more productive for everyone.